



Midlothian Community Care Providers

Newsletter 4 - 3 May 2006

Note this newsletter summarises items displayed on the Community Care Providers website since the last newsletter. The information is taken from a variety of newsletters and other website. Every effort is taken to ensure accuracy but please check details of events and trainings with the organisers. For the most up to date information please regularly check the Community Care Providers website.

FORUM NEWS

Put the next Community Care Providers Forum in your diary now!

The next meeting will be held on Wednesday 28 June at 9:45am - 12:30 followed by lunch. More details to follow.

Last Community Care Providers Forum

Minutes are included with this newsletter. Minutes and presentations from the meeting held 24 March at Loanhead Miners' Welfare are available from the website.

Community Care Providers Website

There is now a page for links to members' websites. If you would like your organisation to be included please email Catherine your logo and web address.

Training Barriers Survey

Following the training mapping exercise in January I have prepared a brief Training Barriers Survey to further investigate the extent of identified barriers in Midlothian. If you are willing to participate, please complete it by 12 May.

See

<http://mccp.mvacvs.org.uk/CCPForum/index.html>

http://mccp.mvacvs.org.uk/links_providers.html

Email

Catherine.burns@mvacvs.org.uk

The survey can be completed online and will only take a few minutes.

<http://www.surveymonkey.com/s.asp?u=311972046198>

NEWS

4/04/06

SSSC Updates - Adult Residential Care Homes

- The part of the Register for managers of care home services for adults opened recently and the SSSC is inviting relevant managers to apply for registration.
- One of the additions to the qualification criteria for support workers, practitioners within adult residential care is the acceptance of the (old) HNC Social Care (group award number GOWL 15) with the SVQ Health and Social Care Units DK4R04; DK4K04 and DK5704. The above qualification also meets part of the criteria for supervisors in adult residential care.
- The SSSC has agreed the commencement dates for the opening of the register for adult residential care, and the proposed annual fee (see consultation) for each group is in brackets:
 - Supervisor September 2007 (£20)
 - Practitioner January 2009 (£20)
 - Support Workers April 2009 (£15)
- The Scottish Executive has agreed that the registration period should be five years. However the specified period for achievement of required qualifications within a registration period will be three years.
- See the consultation proposes that early education and child care workers and adult residential care workers should undertake 10 days (60 hours) of Post Registration Training and Learning within each five year registration period.

<http://www.sssc.uk.com/Homepage.htm>

Spring Newsletter

<http://www.sssc.uk.com/News+and+Events/News/SSSC+spring+2006+newsletter.htm>

Also see [Consultation information](#)

4/04/06	SSSC Updates - Adult Day Care Services	<ul style="list-style-type: none"> The part of the Register for managers of adult day care services opened recently and the SSSC is inviting relevant managers to apply for registration. 	
4/04/06	SSSC Updates - Housing Support Services	<ul style="list-style-type: none"> Registration of workers in housing support services will commence in the autumn of 2009 A separate consultation process about the proposed registration fee levels and PRTL for these workers will be undertaken in due course. One of the additions to the qualification criteria for housing support workers is the acceptance of the HNC Social Care (group award number GOWL 15) with the SVQ Health and Social Care Units DK4R04; DK4K04 and DK5704. The above qualification also meets part of the criteria for supervisors in housing support services. 	http://www.sssc.uk.com/Homepage.htm Spring Newsletter http://www.sssc.uk.com/News+and+Events/News/SSSC+spring+2006+newsletter.htm
04/04/06	Disclosure Scotland fee increase	<p>As of 1st April 2006 the Disclosure Scotland fee increased to £20. Any application forms received prior to this date will be charged at £13.60.</p>	<p>For more information see http://www.disclosurescotland.co.uk/news.htm</p>
11/04/06	Adult Support and Protection Bill published	<p>For news release see http://www.scotland.gov.uk/News/Releases/2006/03/31100138</p>	<p>For the bill see http://www.scottish.parliament.uk/business/bills/62-adultSupport/b62s2-introd.pdf</p>
23/03/06	Shared Research Database	<p>The Shared Research Database (SRD) is an extensive, searchable archive of research reports, briefings and grey literature produced by government agencies, academia and the voluntary sector itself.</p>	<p>For more information see http://www.scvo.org/</p>
03/02/06	Developing Action Plans to support Practice Learning	<p>The Action Plan contained in the National Strategy for the Development of the Social Service Workforce in Scotland notes that employers should "have in place plans to support Practice Learning with evidence of the number of learning opportunities to be offered to meet specific demands, in line with the Confidence in Learning Paper" by February 2006.</p>	<p>For more information, please contact Kathryn / Evelyn on 01382 207339 or by e-mail: pladmin@sssc.uk.com, or visit: http://www.ccpotland.org/workforceunit/info/documents/SPL.P.ActionPlan.PracticeLearning.30.01.06.doc</p>
<p>The Scottish Practice Learning Project is willing to meet with staff from voluntary organisations to discuss how to make implementing these action plans a reality.</p>	08/02/06	<p>Midlothian Chamber of Commerce offer concessionary membership rates for social enterprise</p> <p>Old rates were based on the number of employees. Now they are offering membership to any social enterprise, whatever their staff count, at the standard rate for businesses with 1-3 employees, which is £85 + VAT.</p> <p>The services the Chamber offers, include:</p> <ul style="list-style-type: none"> Business Networking Midlothian Women and Business Membership Support with Recruitment and Human Resources Environmental Advice Support 1st Contact membership (exclusive business support group for 18-35 year olds) 	<p>Contact Janet Mundy, Business Gateway, Switchboard: 0131 654 1234 Direct dial: 0131 561 6316 http://www.bgateway.com</p>
28/02/06	Social Economy Hub	<p>Stay up to date on what is happening about a Social Economy hub in Midlothian with their new newsletter.</p>	<p>Download the newsletter http://mccp.mvacvs.org.uk/Documents/SEHubNewsletter%20One%200206.pdf</p>

CONSULTATIONS & REVIEWS

Responses due by Monday, 19 June 2006.

SSSC Consultation

The SSSC is currently undertaking a consultation on the registration fee levels and Post Registration Training and Learning Requirements for Early Education and Child Care and Adult Residential care workers.

The proposed annual fee for Adult Residential care workers are

- o Supervisor £20
- o Practitioner £20
- o Support Workers £15

The consultation also proposes that early education and child care workers and adult residential care workers should undertake 10 days (60 hours) of Post Registration Training and Learning within each five year registration period.

The consultation can be downloaded from

http://www.sssc.uk.com/NR/rdo_nlyres/204756C7-41B4-475E-9466-AF1053AC938C/0/CONSULTATION_RESPONSEFORMPhase2feesandPRTL1.pdf

Responses to the consultation paper should be returned to anne.reid@sssc.uk.com

If you would like to be part of a joint response please email Catherine.burns@mvacvs.org.uk

Deadline: 30 June 2006

Review of Support Services for Voluntary Sector: Scottish voluntary organisations - are you supported?

The Scottish Executive, on behalf of the Strategic Funding Review Partners (the Executive, SCVO and CoSLA), has commissioned consultants Rocket Science to carry out a review of support services for the voluntary sector in Scotland. The review aims to assess the development needs of the voluntary sector, in the current climate, around a number of key areas:

- Organisational development (including capacity building, improvements in quality, governance and best practice)
- Workforce development (including HR and career development)
- Technical support (including finance and ICT)
- Income generation
- Lobbying and networking support

If you work in the voluntary sector, this is your chance to let the Scottish Executive, and the Strategic Funding Review partners, know about what support you do (or don't) receive, and what services you think are needed in the future. We are looking for voluntary organisation to tell us what support they are able to access and what gaps exist by:

- Completing an electronic survey, and/or
- Attending a focus group - organised in various venues across Scotland.

Please go to the website and register to become involved at <http://www.rocketsciencelab.co.uk/review/>.

If you would like information in a hard copy or have any other queries contact Julia McGhee or Debbie Adams at Rocket Science, 2 Melville Street, Edinburgh, EH3 7NS 0131 226 4949, debbie.adams@rocketsciencelab.co.uk;

There is a tight timescale to complete this Review so please sign up ASAP.

EVENTS

Saturday 6 May 2006, 9am - 4pm Edinburgh Conference Centre, Heriot Watt University.

"Defining Diversity - Embracing Difference" Scottish Society for Autism National Conference

Cost: Professionals - £125; SSA Professionals - £105; Parents / Persons with ASD - £90

For more information see <http://www.autism-in-scotland.org.uk/>

Thursday 18th May 2006. 9.30am- 4pm. Apex International Hotel Grassmarket, Edinburgh

Making Services Work for People - ARC Scotland Conference

- Do you want to find out about involving service users more inclusively in your organisation?
- Do you want to expand your knowledge and gain some skills in user involvement?
- Do you want to find out from users their needs and aspirations?

This conference is suitable for all people who work with

For more information see the Conference Flyer <http://www.arcuk.org.uk/silo/files/125.pdf>

Or contact ARC Scotland, Karen Jackson, 0131 663 4444, Karen.Jackson@arcuk.org.uk

people with learning disabilities. Not only front line staff but also those who are developing the policy that underpins the services you provide.
COST £150. There are 10 free places for service users.

June 2006

(Postponed from 25 May - new date available soon)

Conference on Representation and Voluntary Sector Networks in Midlothian - Advanced Notice

Midlothian Voluntary Action (MVA) have received money from Communities Scotland, through Community Learning and Development Partnership, to organise a one day Conference to examine representation of the voluntary sector on various bodies, for example, Community Planning, Child Protection, Community Health Partnership groups and sub-groups.

The Conference will look at how to get the best representation of the sector on these bodies, and also the most effective feedback in turn to the sector.

Watch the Community Care Providers' Forum website for more details as they are available.

Thursday 15 June Edinburgh (The Edinburgh event will be followed by a meeting of the Workforce Development Network Meeting)

Changing Times, Changing Context: The future of the Social Service Workforce in Scotland - Workforce Unit

Other events are being held around the country, please see website for details.

Workshops will enable participants to discuss and share good practice ideas on the following topics:

- Collaboration & Partnership - contributing to the Sector Skills Councils and Learning Networks agenda
- Lifelong Learning - from induction to Continuous Professional Development.
- Recruitment, Retention and Workforce Planning

For more information and a booking form see <http://www.ccpscotland.org/workforceunit/events/>

Friday 16 June 2006, 9am - 5pm, Murrayfield Stadium Conference Centre, Edinburgh

Working Below the Surface: What's really going on in Organisational Life? - The Scottish Institute of Human Relations

This conference will explore the emotional undertow and 'Shadow Side' of organisational life as a source of intelligence into the challenges and dilemmas facing people in organisations.

Keynote Speakers: David Armstrong and Susie Orbach.
Cost £95 + VAT (£111.62) Non SIHR Members
£85 + VAT (£99.87) SIHR Members

For more information see <http://www.sihr.org.uk/> or contact conference@sihr.org.uk to register your interest.

Tuesday 20th June 2006. Craiglockhart Campus at Napier University, Edinburgh.

Promoting Workplace Learning - Launch of DVD

The Promoting Workplace Learning Project aims to raise awareness of employers investing in workplace learning. The project details approaches that are both cost effective and fit for purpose. The project has developed a DVD which contains a workplace training evaluation tool and a series of evidence based research reports.

For more information contact 0131 225 1637 Kathryn.Lee@ssascot.org.uk or see <http://www.pwl.org.uk/web/site/Events/events.asp>

TRAINING

All courses in Alloa.

Scottish Society for Autism

- Socratic Method and Autism: Tuesday 16 & Wednesday 17 May 2006. Cost £210
- Stress Management and Autism: Thursday 18 & Friday 19 May 2006. £210
- An Introduction to Autism Spectrum Disorders: Tuesday 30 May 2006. Cost £105

For more information and booking form see <http://www.autism-in-scotland.org.uk/training/>

19 May. County Hotel, High Street, Dalkeith

Violence against women by men they know

This one day course is being run by the Lothian Domestic Abuse Training Consortium and can be attended by workers from East Lothian and Midlothian.

Aims: identify the violence and abuse women experience from men they know increase your understanding of the impact on children and young people

For further information, contact: Jean.cuthbert@midlothian.gov.uk, 0131 271 3763 or smoffat@eastlothian.gov.uk, 01620 827880

- Improve your understanding of the barriers women face when leaving
- Explore the context in which men are violent
- Explore some of the additional issues facing women from marginalised groups
- Identify good practice when providing services to women and children
- Develop confidence to raise the issues and respond appropriately

The courses are run over a three month period and the next two are scheduled to start on **Monday 8 May and Friday 9 October**

TUC pay course fees.

On-Line Health and Safety Awareness Courses

TUC and Stow College are offering an On-Line Health and Safety Awareness course free of charge. It is aimed at people working within small to medium sized enterprises (SME's) (less than 250 employees). The courses will cover the following aspects of health and safety at work:

- Risk assessment
- Workplace inspection
- The law
- The Management of Health and Safety at Work
- Communication
- Problem Solving
- Sources of Information

Contact: Mark Pollit, Trade Union Education Department, Stow College, 0141 564 7509 mpollit@stow.ac.uk

Or see

<http://www.tuc.org.uk/learning/tuc-11577-f0.cfm#tuc-11577-13>

Wednesday 10 May, 2 - 4 pm, Dalkeith Library

An Introduction to the Scottish Parliament

This training, run in conjunction with Dalkeith Library, will give organisations an introduction to the working of the Scottish Parliament. The session will cover:

- The Scottish Parliament - what it is ... and isn't
- The distinction between Scottish Parliament and Scottish Executive
- The powers of the Scottish Parliament
- MSPs - who they are and what they do
- Engagement mechanisms
- Examples of Scottish Parliament legislation
- The legislative process
- Q&A session.

Trainer: Paul Anderson, Community Outreach Officer, Scottish Parliament.

Booking essential. For information and booking forms go to <http://www.mvacvs.org.uk> or 0131 663 9471.

10 May 2006, 9.30am - 4.30pm, Edinburgh

Essential Presentation Skills - SCVO

This very practical course helps participants to get their message across, speak 'off the cuff' and present prepared speeches. Participants will be required to deliver a presentation, either work-related or to do with a hobby. The course costs £105 for SCVO members, £160 for non-members (voluntary organisations) and £220 for non-members (public/private organisations).

For further information see <http://www.scvo.org.uk/scvo/SCVOEvents/SCVOTrainingByMonthHome.aspx>

May/ August / October Dalkeith
All courses run 10am - 4pm
Cost £150 per day, includes lunch.

One Day Management Courses - ARC Scotland

Day courses are for those currently involved/thinking about taking their Registered Managers Award. The courses provide underpinning knowledge for RMA and SVQ Health & Social Care Level 3 & 4 and the log can be used as evidence for SVQ assessment.

- **Managing Difficult People**, Dalkeith, Wednesday 10 May
- **Managing Change**, Dalkeith, Wednesday 9 August
- **Motivating People**, Dalkeith, Wednesday 11 October

For more information contact Karen Jackson on 0131 663 4444, email

Karen.Jackson@arcuk.org.uk

or see

<http://www.arcuk.org.uk/scotland/554/default/new+courses+in+scotland.html>

May - August

The Advanced programme in Volunteer Management - Volunteer Centre Midlothian

- **Developing Diversity within a Volunteer Programme** - this course explores issues relating to building diversity into the volunteer workforce of the organisation, including introducing an inclusive approach. **Tuesday**

For more information contact (0131) 663 6165 or see

<http://www.volunteermidlothian.org.uk>

23rd May

- **Health and Safety and Risk Management in Volunteer Programmes** - this course addresses issues in health and safety which impact on volunteering and provides an overview of risk management. **Thursday 15th June**
- **Motivation, Retention and Development of Volunteers** - explores the motivations and development of volunteers with the general aim of identifying key ways of increasing volunteer retention. **Tuesday 20th June**
- **Developing Volunteer Portfolios** - aims to explore how a portfolio can be developed and structured to assist in the training and development of volunteers. **Thursday 24th August**
- **Creating Positive Volunteer-Staff Relations** - focuses on addressing the issues of staff working with volunteers throughout the organisation. **Tuesday 29th August**

25, 26 May &
22 June,
Dalkeith

Cost for the 3-
day course is
£250.

Friendship & Community Course - ARC Scotland

This new three-day course, which will be of benefit to social care workers and support workers in all human service settings.

This course has been designed to support staff who wish to expand their knowledge and increase their skills in facilitating community participation. The course facilitators are Helen Wilson and Jo Kennedy. The course is underpinned by the course workbook, 'Friendship and Community', written by Jo Kennedy, Helen Sanderson and Helen Wilson.

For further details or to book on the course contact ARC direct on 0131 663 5522 or email

Muriel.Macleod@arcuk.org.uk or see <http://www.arcuk.org.uk/scotland/554/default/new+courses+in+scotland.html>

Monday, 29th
May 2006,
Update,
Beaverhall
Road,
Edinburgh.

Self-Harm Awareness Raising Training - PENUMBRA

Registration 9.30-10.00am. Day closes 4.00 pm
COST: £90 per person (lunch and refreshments provided)

For more information and a booking form see

http://www.penumbra.org.uk/young_people/promotion.html

31 May & 1
June, 9.30am -
4.30pm,
Edinburgh

Managing and Supervising People - Additional Date - SCVO

Due to popular demand, a further course is running in the SCVO Edinburgh office. Suitable for people new to managing and supervising people, this course covers the ingredients of support and supervision, key skills when managing people, team development and managing change.

For further information see <http://www.scvo.org.uk/scvo/SCVOEvents/SCVOTrainingByMonthHome.aspx>

Costs £185 for SCVO members; £250 for non-members (voluntary organisations); £315 for non-members (public/private organisations).

May / October
Edinburgh

Scottish Consortium for Learning Disability

Open course programme for the Voluntary Sector.

- **Relationships & Sexuality A** two day course. £170 per person. Edinburgh 30 & 31 May.
- **It's a Risky Business.** A one day course on supporting positive risk taking. £85 per person. Edinburgh 25 October.

For more information and booking form please see <http://www.ccpscotland.org/workforceunit/> or contact SCLD 0141 418 5420 or email

Thursday 8
June,
Edinburgh
(Other venues
and dates
available)

Supporting People Contract Training - Supporting People Enabling Unit.

The Supporting People Enabling Unit is organising training on contracts for service managers across the voluntary, private and Registered Social Landlord sectors. The training will provide an opportunity to get to know the SP Model Contract Framework and to consider the implications of negotiating and delivering housing support services within a full contract. The course is being delivered by Alison Thompson of TC Young solicitors and by a local authority Supporting People commissioner. Cost: £50 per delegate

For the timetable and booking form please see <http://www.ccpscotland.org/spunit/events/> or email to Moira.Weir@ccpscotland.org

Training E-briefing

For more training information see the e-briefing recently compiled by Margaret Nisbet at MVA.

MVA e-briefings

<http://www.mvacvs.org.uk/information/index.html>

FUNDING

02/02/06

Big Lottery Fund - Investing in Ideas

Investing in Ideas will make £4.6 million available over the next three years to help organisations develop their plans, test out their ideas, and increase their capacity to deliver our outcomes. Investing in Ideas will support market research, feasibility studies, technical advice and guidance, consultation, training and development - and many other things that will enable organisations to submit better, stronger applications for funding.

A wide range of organisations such as charities, voluntary and community groups, public bodies and social enterprises can apply for amounts between £500 and £10,000. Applicants are required to complete a short application form and should expect a decision within 8 weeks.

For a more information and a leaflet see

http://www.biglotteryfund.org.uk/programmes/investing_ideas/index.htm or email ross.braid@biglotteryfund.org.uk or call the Scotland Information Team on 0870 240 2391.

Application packs can be downloaded from the website www.biglotteryfund.org.uk or by calling 0845 606 1199 to request a hardcopy.

PUBLICATIONS

24/4/06

Rights, Relationships and Recovery. The Report of the National Review of Mental Health Nursing in Scotland services

Published by the Scottish Executive

To read the full media release see

<http://www.scotland.gov.uk/News/Releases/2006/04/20095736>

For the report see

<http://www.scotland.gov.uk/Publications/2006/04/18164814/0>

04/04/06

Community Care Providers' Forum Recommended Resources Order Form

<http://mccp.mvacvs.org.uk/Documents/Resource%20Order%20Form.pdf>

04/04/06

SSSC Interactive CD ROM

Contains information about SSSC, registration and social care careers.

For more information see:

<http://www.sssc.uk.com/News+and+Events/News/Get+interactive+with+the+SSSC+CD+Rom.htm>

Or call 0845 60 30 891.

08/02/06

Changing Lives - 21st Century Social Work Review

There are three documents available - the report, the summary report and the Scottish Executive response.

Read the news release and download the report here

<http://www.scotland.gov.uk/News/Releases/2006/02/07102051>.

22/03/06

MVA Guides

Several new guides are available from MVA or the website

- **Constitutions: A Brief Guide To**
- **Statistics Briefing - Sources of Midlothian statistics to support planning and fund applications**
- **Forums & Networks in Midlothian - a list of open forums**
- **Glossary - to help make sense of all those acronyms.**

For more information see

<http://www.mvacvs.org.uk/publication.html>

04/04/06

New Rough Guide for Service Review for Providers of Housing Support Services

This is the third guide and covers "Access to Sensitive Information".

Other guides available are "Preparation and Process" and "Costing and Pricing of Services"

All guides are available free to download from

<http://www.ccpscotland.org/spunit/info/guidance.php>

For paper copies please contact Heather Martin, Administrative Assistant on 0131 346 3146 or heather.martin@ccpscotland.org

- 11/04/06 **Carer Scotland Research**
"Who Cares Wins: The Social and Business Benefits of Supporting Working Carers"
 "New research shows that the adoption of flexible working practices can save businesses' time and money - with some companies reporting savings of over £1 million. The research has been undertaken by the University of Sheffield Hallam's Social Inclusion Centre" Full and summary reports available.
- 'Whose rights are they anyway?: Carers and the Human Rights Act'*
 "Carers are being let down because public authorities are failing to implement the Human Rights Act. This is having serious, and potentially life-threatening, consequences. The report examines the experiences of carers in the context of the main provisions of the Human Rights Act 1998".
- 04/04/06 **Launch of the Second Labour Market Report**
 The second version of 'Scotland's Social Services Labour Market: 2nd Report of National Workforce Group' was officially launched by the Deputy Minister for Education and Young People Robert Brown MSP on 14 March 2006.
 The report identifies key trends in the Scottish Social Services Labour Market and should become a useful workforce planning tool for organisations.
- 04/04/06 **Skill Sets - Scottish Social Services Council**
 Previously released in paper format, now available online
- Reports available from <http://www.carerscotland.org/Policyandpractice/Research>
- For a copy of the report see <http://www.scotland.gov.uk/Publications/2006/03/13112609/0>
- See <http://www.sssc.uk.com/Library/Current+Publications/Workforce+Development/Workforce+Development.htm?p=5>

Websites

- 11/04/04 **Social Enterprise Alliance Midlothian (SEAM)**
 This website has recently been updated.
- Is your organisation a social enterprise?
 "The Department for Trade and Industry has defined social enterprise as: *business with primarily social objectives whose surpluses are principally reinvested for that purpose in the business or in the community, rather than being driven by the need to maximise profit for shareholders and owners.* (DTI 2002)."
- See the website to find out more about social enterprises and sources of support. See the Shop Local section for ways to support Social Enterprises in Midlothian.
- 11/04/04 **Carers Scotland**
 Carers Scotland has launched a new section of its website aimed at employers, showing how they can implement carer friendly measures within their organisation.
- For more information see <http://www.seamidlothian.co.uk/>
- For more information see <http://www.carerscotland.org/Employersforcarers>

Community Care Providers Forum Development Worker, Midlothian Voluntary Action, HELPP Office 3 Eskdail Court, Dalkeith, EH22 1AG Tel: 0131 660 5055, email: Catherine.burns@mvacvs.org.uk website: <http://mccp.mvacvs.org.uk/>

